



Mt. Hood Ski Patrol

Snojob

November 2015



MESSAGE FROM THE PRESIDENT

What's next?

By Jaye Miller, President, AP 1437

The Council is looking at the future of the Patrol

Many questions arise when you look at the future of our industry, our Patrol and our relationship with the areas and vendors. Some of those questions:

- Should we start training in late October?
- Do we need our own building?
- What's the difference between a volunteer and employee?
- How do we keep 400 members happy? Can we? Do we need too?
- What's the Patrol's level of responsibility in providing training and what's the member's responsibility to make sure they are up to NSP, area and personal standards?
- What the best form of communication to the members?
- Do we need General meetings?
- What's the relationship between Patrollers and Host?

Your input to these and other questions is valuable. Take time to share your input by using the topics' email (found below the calendar on the dispatch site). Make it a one word topic in the subject line of your email and please stay on point.

We look forward to hearing from you.



ADMINISTRATION

Lost your Shield Pin?

We are taking orders for replacements at the November General Meeting

If you've lost your shield pin and would like a replacement, please bring a check for \$7.00 to the November General Meeting, November 9, at 7:00 PM. We will deliver them before the banquet which is May 14, 2016, at the Red Lion on the River.

List Server Email System

By Mike Cullen, Mountain Host Director, HS 60009

Important information for Host and Patrollers

It is important to receive all emails sent through the email distribution system to keep informed.

Anytime you change your email address, it is important to do two things: 1) update the dispatch site 2) let Joel Stevens or Mike Cullen know about the change so your email is updated on the list server.

The list server does not “talk to” the dispatch site and will not know about the update.

If you have multiple email addresses, they can all be included on the list server. This is advisable if you have concerns about your messages landing into a spam folder.

Proposed Bylaws Amendments

By Mark Ripkey, AS 1658

Amendments to allow Mountain Hosts to vote and run for more offices

*Editor’s Note: the actual text of the Bylaws amendments may be found at
<http://181.224.137.79/~mthoodsk/www/uploads/Main/Proposed%20Bylaws%20Amendment.pdf>*

A set of proposals have been submitted to the Secretary to amend the current Bylaws. These amendments are designed to allow you, the membership, to have a voice in increasing the membership rights and responsibilities of Hosts.

Currently Hosts pay full MHSP dues. However, they can only vote for the office of Mountain Host Director. They cannot vote in making changes to the Bylaws which is the document governing what we can and cannot do as members. They can hold only the office of Mountain Host Director (1 of 12 council positions).

The design and intent of the amendments is to increase the rights and responsibilities of Hosts in the management and leadership of MHSP. Many members think that since they are paying full dues Hosts should have the opportunity to more fully participate in the management of the patrol. Some of you believe that they should not. These amendments are designed to allow all of us to have a voice in the progression of the Hosts becoming more participative members.

Amendment 1

The first amendment is to make some structural changes to the current Bylaws in order to clean up some of the wording and eliminate some duplication within the Bylaws with regards to voting rights and responsibilities as well as running for office. Amendment 1 does not change any voting rights or the ability for Hosts to run for office.

Again, Amendment 1 does not change any rights or responsibilities of membership or status of membership. There are approximately 10 paragraphs within the current Bylaws that are affected by the proposals. This amendment will also clearly delineate who can vote for what office and who can run for each office in separate paragraphs. Again, it will not change any current rights or responsibilities.

Amendment 2

Amendment 2 addresses whether Hosts can vote on amendments to the Bylaws. This vote and all other votes will be a simple yes or no vote. If you don’t want to have Hosts voting on Bylaw amendments then you vote no. If you want them to have some say in how they are governed then you can vote yes. A yes vote will NOT change whether Hosts can run for or vote for any council positions.

Amendments 3 through 7

Amendments 3-7 address whether Hosts may run for specific council positions.

Hosts are members of MHSP but really have no voice in how operations are conducted or even the option of helping conduct the management of MHSP. There are several positions that are leadership positions but don’t necessarily require expertise in a specific operational functions; these positions are President, Vice-President,

Secretary, Treasurer, and Trustee. These council positions require leadership and managerial abilities that are not directly affected by how you ski, or well you apply a splint, or how you manage the public.

A yes or no vote for any one of these amendments does not affect any of the others. For example, you could vote to allow Hosts to hold the Secretary position but no others. Amendments 3-7 will not affect the list offices for which Hosts would be able vote. Yes, we will get a chance to discuss our opinions at the November membership meeting.

Amendments 8 through 12

Amendments 8-12 address the VOTING RIGHTS of Hosts.

Again, the only council positions listed are those positions specifically addressing organizational leadership. These positions are President, Vice-President, Secretary, Treasurer, and Trustee. A yes or no vote for one position will not affect the right of Hosts to vote on other positions. The amendments are each specific to one position in order for the membership to vote on each case. In other words you could vote to give Hosts the right to vote for certain offices but not for others.

Because of the structure of the amendments we have tried to provide some flexibility in how Hosts participate in the leadership of MHSP. For instance, it maybe that you could vote to allow a Host to hold the position of Secretary but not be able to vote for the office. Or you could vote to allow Hosts to vote for President but not to hold the office of President. Either and both of these scenarios are possible results with the way the amendments are structured.

For the position of Trustee, the amendments propose that a Host may hold the office of Trustee, but only one of the three Trustee positions may be held by a Host at any one time. There is no intent to make it a requirement to have a Host as trustee, the amendment only allows Hosts the opportunity to run for Trustee. The voting membership would then be able to vote or not vote for candidates.

Discussion at the November Meeting

At the November General Meeting there will be open discussion about how the amendments might best be structured and to get more information as to what a yes or no vote means.

WE WILL NOT BE VOTING ON THE AMENDMENTS IN NOVEMBER. The council will determine the meeting at which the vote on the proposed Bylaws changes will be conducted.

Please come to the November meeting so we can have an intelligent discussion on how we can better structure the amendments for the vote. You will get an opportunity to express your opinions for or against the amendments at the voting meeting.

PATROLLER OPERATIONS

Important Dates for ALL Hill and Associate Patrollers

By Carl Gatzke, Patrol chief HC 1113

Training

- Chair Lift Evac / Transceivers: Sunday, November 22, 2015, at Summit Ski Area
- OEC Refresher: Sunday, November 15, 2015 - St. Vincent Hospital, 9205 SW Barnes Rd.

Dispatch Opens in November!

Just a reminder – if you are a Hill Captain or Associate Supervisor, and want to fill that HC or AS slot at Timberline but the “Teams” have already filled it, go ahead and dispatch for the day and then contact the Team HC or AS and

ask if you can run the show for the day. Our Team Leads need to be flexible so our younger (as well as older) HC's and AS's get experience in being the HC or AS. THANKS!

Double Credit Days – Please note the additional day in February, 2016!

2015

- Saturday , July 4 - Independence Day
- Monday, September 7 - Labor Day
- Thursday and Friday, November 26 and 27 - Thanksgiving and the day after
- Friday, December 25 - Christmas Day
- Thursday night, December 31 - New Year's Eve

2016

- Friday, January 1 - New Year's Day
- **Sunday, February 21 – Presidents Day**
- Monday, May 30 - Memorial Day
- Monday, July 4 - Independence Day
- Monday, September 5 - Labor Day

Associate Director

By Pete Campbell, AP 1654

Attention, Associate Rookies

As your training was cut short last year due to a severe lack of snow, we need to take a moment and review where you stand in your "rookie year". Our entire associate apprentice class of 2014-15 still needs to complete two training days with your coaches at Skibowl prior to having the ability to dispatch and receive patrol credit as a rookie AP at that area. During these training days, you will not receive credit on your Rookie Card for any casework or assistance, as this will count toward your Skibowl apprentice training only.

For more information on completing your required Skibowl training, please contact Associate Apprentice Director Bob Tise or his assistant, Matt Wood.

For questions regarding your ability to dispatch at Timberline or Summit as a rookie AP and receiving case credit on your Rookie Card, please contact Associate Director Pete Campbell.

Dispatch Goal

Last season was brutal. Let's just get that out of the way right now. But, as we wipe the slate clean and prepare for the 2015-16 season, I'd like to issue a challenge to each of us. We currently have enough active Associate Patrollers to (theoretically) cover every single AP dispatch date and every single AP slot at each area this season, and I'd love to see us hit the full coverage mark! Life will inevitably get in the way and illness will hit a few of us from time to time, but immediate communication and taking an active role to find a substitute will allow us the best opportunity to fill our AP spots to capacity.

This season, when life happens and you can't meet a shift commitment, please don't just click "Withdraw From Shift" or "Request Substitute" on the dispatch site without making at least 3 calls to some of your friends within MHSP to find someone to cover your shift. Along with those friends, please contact the scheduled AS immediately so that they can get into the action as well. If we communicate early and often, we may be surprised at how easily we can fill the void.

Let's make this the best season in our storied history through active participation, active communication and a commitment to exceeding all expectations!

Avalanche Training

By Har Rai Khalsa, HP 1712



This is going to be a big year for our Level 1 Avalanche course. We have a great group of incoming rookies and transfers that need to meet the MHSP requirements, and we also have a large number of students from last year that we still need to get through—due to the lack of frozen precipitation that we experienced.

Level 1 is now only required for hill and Nordic patrollers, and is optional for associates. Associates are only required to complete the two hour Avalanche Awareness class during their rookie year, and to repeat the class every three years. This is the same class that we require of all patrollers during their apprentice year. Any associates who would like to take the entire Level 1 course, are welcome and encouraged to do so. If you are a hill patroller over 65, you also can choose to do the Awareness class every three years instead of the Level 1 refresher. The reason that we are doing this, is to provide the best quality instruction possible to the patrollers who are likely to assist in the event that an avalanche takes place on the hill.

By now, all patrollers that need to take Level 1 this season should have received the necessary information from me via email. If you haven't, please contact me and I'll get you caught up. This includes all hill patrollers and Nordic patrollers in their rookie year, and all incoming transfers to MHSP.

If you started Level 1 last year, but were unable to finish due to snow conditions, please dispatch for whichever component(s) you are missing. There will be no new fees or books required for you. If you feel like you have forgotten the information, and need to repeat the classroom session, you are welcome to do so.

The season is quickly approaching, and I'm optimistic that it is going to be a great one! Start thinking about snow and snow metamorphism now, and begin watching the mountain weather. Keeping a record of the snow fall and weather patterns that we see throughout the entire season, while tracking your observations and experiences on the hill, is the best way to become an expert on our mountain's snowpack and the avalanche concerns that we face.

Look forward to seeing you all on the snow soon!

Instructors Calibration Clinics

Doug Stanton - Wy'east Senior S&T Region Advisor

David Atkinson – Wy'east Outdoor Emergency Transportation Region Advisor

As we begin to prepare for the upcoming ski season, a number of clinics are being scheduled to bring our patrollers into compliance with NSP standards while providing a fun environment to review skills that have been in the closet since last season.

Two important clinics for all Hill Captains, Transportation Instructors, and IT's is our annual Instructor Calibration Clinic. This is an all-day on-hill training event covering skiing and toboggan handling skills. The intent of the clinics is to provide an overview of the latest skills being taught across the Pacific Northwest Division while providing time to review local area protocol while working in our mountain environment.

Beyond attending for a personal skills refresher, clinic attendance fulfills your annual Toboggan Refresher required by NSP. Nothing better than getting this out of the way early in the season. A secondary benefit is supporting our ongoing efforts to provide refreshers to all Hill Patrollers during the season to assure their toboggan and skiing skills meet minimum requirements. By attending the Instructors Calibration Clinic, you will be qualified to provide ongoing toboggan evaluations during the season. Last year we were able to evaluate and approve 132 of our 156 hill patrollers through the support of qualified Hill Captains. This year we have a goal to achieve a 100% evaluation of all Hill Patrollers. Your support is extremely important to assuring our patrollers are meeting the minimum skills to be an effective patroller.

Dispatch is set up for two dates in December under the Coaches Calibration heading. Pick a date and plan on having a great day on the mountain. Questions? Contact Jeffrey Weitz, David Atkinson, or Doug Stanton for expanded details. Look forward to seeing all of you on the mountain for these clinics.

Young Adult Program

By Mike Levis, YAP Coordinator, AP 1742



The Young Adults have been active over the last several months, participating in chair evac and OEC refreshers. The on-mountain schedule is in place, and everyone is ready. Let's all think snow.

As I look at our current class of young adults, one common characteristic is that all of the participants are children of patrollers or friends of children of patrollers. Patrolling seems to be a family affair! If you have teenagers who are interested in what you do with all your weekends on the mountain, the YAP program would be a great way to give them an introduction to the patrol. Young adults will spend 8 days skiing and will take Avalanche Awareness and Outdoor First Care. Not to mention you as a parent can get some time on the mountain with your son or daughter. Nothing is quite like the drive home from the mountain listening to your child talk about the cases he or she saw to reinforce why we do what we do.

If you have an interest in this, please contact Mike Levis.

FIRST AID

Last OEC Refresher Coming Up

Cleo Howell, Vice President, AS 1444



The last 2015 OEC Refresher will be on November 15, at St. Vincent Hospital. All MHSP patrollers, except for apprentices who are currently in the OEC course, must attend an OEC refresher.

You must complete the Student Workbook BEFORE the refresher. **If you do not complete the workbook you will not be allowed to attend the refresher.** If you do not have the student workbook please see the October or September Snojob for details on how to get the workbook.

Link to find another refresher if you cannot attend a MHSP refresher:

http://nsp.org/members/edu_template.asp?mode=course_schedule&search=view

Senior OEC Program

By Cleo Howell, Senior OEC Training Coordinator, AS 1444

This is another reminder about the Senior OEC program, now known as the OEC Module of the Senior Program (OEC-MSP).

In OEC-MSP, you will use and refine all of your OEC skills and also learn how to use some different equipment. You will learn how to take charge of a scene with one or more injured patients and then direct others to assist you.

The minimum requirements to participate in the OEC-MSP are that you have completed your rookie year and that you have a moderate level of experience with treating actual patients. The more hands on experience that you have, the better you will do in the program. The OEC-MSP is mentally and physically demanding.

The training dates are as follows:

- Dec. 9, evening at St. Vincent Hospital
- Dec. 16, evening at St. Vincent Hospital

On mountain days:

- Jan. 9
- Jan. 23, Clinic (must attend)
- Feb. 13
- March 12
- March 26
- April 9
- April 16, Final (must attend)

If you are interested in participating in the OEC-MSP, please contact me directly. You can also talk to any of the recent graduates of the program: Rick Williams, Matt Harms, Margaret Usher, Steve Potter, and John Roshell.

We can only take 3-6 candidates into the program, so contact me soon to get your spot in the OEC Module of the Senior Program.

MOUNTAIN HOST OPERATIONS

Mountain Host Director

By Mike Cullen, Mountain Host Director, HS 60009



Host Dues Collection

The dues collection period for Hosts has started. The goal is to begin finish dues the renewal process by November 15, 2015. The Host dues for MHSP membership are \$26 this season. All detailed information has been distributed via the email list server. Please contact me ASAP if you did not get the email with instructions.

Area Meetings

At the beginning of each season MHSP leadership meets with each resort to discuss operations. The meetings are being scheduled in late October and early November. The agenda covers both the past season operations and the coming season operations. We are always looking for feedback on what has worked well in the past and what each resort would like to see as we move forward. Please let any of your council members know if there is anything you would like to have addressed at these meetings.

Silver Ski pin

The Silver Ski pin was developed a number of years ago for hosts that work 20 or more shifts during the season. The pin is awarded once, for the first time reaching this level.

We have 3 hosts receiving this award this year as soon as they are ready from Klein's Jeweler.

The recipients are:

- Steve Barnett
- Dylan Halvorsen
- Anne Sturdevant

The following hosts, in alphabetical order, also did 20 or more shifts and have earned the pin in previous years.

- | | | |
|------------------|-----------------|----------------|
| • Kim Desmarteau | • Luther Barker | • Diane Brunea |
| • Pat Adamosky | • Sue Bishop | • Mike Cullen |

- Marilyn Hanson
- Kurt Krueger
- John Mortemore
- John Moss
- Jan Silagi
- John Silagi
- Gary Smith
- Sam Smith

OTHER NEWS

In Memory of Floyd Hunsaker, HC 700

MHSP Past President and Past Patrol Chief, Floyd Hunsaker passed away on October 15; he was 75 years old. Floyd joined MHSP in 1972, served as Patrol Chief from 1979-81 and as President from 1983-1985,

A memorial service will be held on November 7 at 2:00 PM at Tumwater Ballroom, 211 Tumwater Drive, Oregon City, OR 97405.

Cameron Bangs Memorial

The memorial service for Cam Bangs will be at 1:00 PM on November 14 at the Abernathy Center, 606 15th St, Oregon City, OR 97045.

NSP Annual Friends And Family Sale

"Get those you love the gear you love!" From November 2-13, NSP will launch its annual Friends and Family Holiday Sale, during which participating NSP partners will allow members to buy gifts at pro pricing on the NSP Pro Deals Page for those they love.

On November 2, NSP will send an email announcing all participating partners; partners will also be listed on the [NSP Pro Deals Page](#). For the Patagonia Holiday Offer, you need to create an account on the Patagonia Pro Deals Page (if you do not have one already). Account creation will be suspended from October 26 until after the event. Take advantage of this once a year tremendous sale!

Check out a bit of Mt. Hood History in Pictures

http://www.oregonlive.com/travel/index.ssf/2015/10/mt_hood_meadows_creates_wall_o.html#incart_river

CALENDAR

For a complete listing see the official MSHP calendar at www.mhspdispatch.org.

November

- 2 Council Meeting
- 9 General Meeting
- 12 Instructor Development
- 14 Nordic on-hill training
- 15 OEC Refresher, St. Vincent
- 18 Snojob Deadline
- 22 Final Chair Evac training
- 29 Nordic on-hill training

December

- 7 Council Meeting
- 14 General Meeting
- 21 Snojob Deadline

January

- 4 Council Meeting
- 11 General Meeting
- 18 Snojob Deadline
- 26 Alumni luncheon