



# January '05 SnoJob



Happy New Year to All! I hope that each of you enjoyed a great holiday season with friends and family. I also hope we keep getting snow at the areas.

For those who were not at the last meeting, we had a very special guest, Susan Horky attend. Susan is doing fantastic with her PT and will most likely be back very soon.

I enjoyed seeing her and I know she enjoyed seeing all her Ski Patrol family once again.

I would like to extend a big Thank You to the members who were able to donate food at the last general meeting. We dropped off 165 lbs of food to the Oregon Food Bank last December 19<sup>th</sup>, thanks to your generosity.

I would also like to say Thank You to Peter and Laura Casey for their wonderful and informative presentation at the last meeting. They really expanded our awareness of the Adaptive Skier program at Timberline by the Shriner's hospital volunteers. Look for more information to come regarding ways we can successfully work together when the Shriner's kids on the slopes.

Also with 2005 underway we are getting that much closer to elections in April. It's time to start the annual quest for our next leaders of the patrol. Please seek out Daniel Dean or a member of the nominating committee and let them know that you are interested in running for office.

See you on the slopes,  
Bill

## Message from the President

Bill Boyd

[whoch@earthlink.net](mailto:whoch@earthlink.net)

### Calendar Changes

**Advanced Avalanche has been cancelled.  
Avalanche Instructor Refresher scheduled for Jan 29.**

### General Meeting

**January 10th**

### Upcoming January Events

**9th - Senior EMM  
10th - General Meeting  
16th - Basic Avalanche Field Session  
18th - Council Meeting  
22nd - Senior S&T  
23rd - Basic Avalanche Refresher**

### Upcoming January Events Continued

**23rd - FRT & Sled updates at SkiBowl  
25th - Deadline for SnoJob submissions  
25th - Alumni Meeting  
29th - 30th - Senior EMM  
29th - Avalanche Instructor Update**

### Upcoming February Events

**4th - 6th - BLUEWOOD!!!  
12th - Senior S&T  
12th - Skier Enhancement Seminar  
13th - FRT & Sled updates at Tline  
14th - General Meeting**

**...AND MUCH MORE-SEE FULL DETAILS IN THE CALENDAR...**

**Happy New Year! !!**

**SNOW ? .....WHAT A FLAKE! !!**

Still not much snow, but we are operating.

**Meadow's teams** are a full go. Debbie Norvill is to be thanked for the great PR and work she is doing as APC. Your thoughts and dreams are wonderful and going in the right direction. Thanks!

**Timberline** continues to move along and making every effort to utilize any and all snow. What a great group of people to work with.

**Ski Bowl** is growing inch by inch and we are all itching to open and make everyone happy campers (skiers)!! ! I ask that anyone who has dispatched to Ski Bowl while the area is not yet open to please check with the Timberline Hill Captain and offer your help.

Another place that would love to use our smiley faces is **Summit**. Give Charlie support, he sure supports us!

This is a rough season for all concerned. Please spread yourselves around and help wherever needed. I realize it is hard to become motivated with such a slow start. Get back into the snow dance mode and don't let up until you drop! Any patroller that has not yet dispatched, please, please, please go on line to commit.

We need to work as a team. Let's make every area proud and show what MHSP (the 1<sup>st</sup>) is all about.

Remember the Exlax Cheer. . . . Go! Go! Go!.....

Thanks all you patrollers, coaches, and apprentices that have worked so far. You make us proud.

Anyone who has concerns, etc. please contact me, pref. by phone at 503.668.7598, or email at [rendrag@teleport.com](mailto:rendrag@teleport.com). The work # of 503.668.6565 will be good for about two more weeks as I will be retiring in Jan. '05. (Yeah!).

Don Gardner, PC

**Message from the Patrol Chief**  
Don Gardner  
[rendrag@teleport.com](mailto:rendrag@teleport.com)

## *Patroller Responsibility Code*

Service before self, the needs of the mountain come first

Be on time

Never leave a patroller in need

If you need help, ask for it

Keep your training current

Always act in a manner that reflects well on the patrol

Associate Director

Happy New Year everyone! Just a friendly reminder, as I mentioned last month, that Associate Patrollers should have the new backpatch sewn on their parka before the end of this season, all Patrollers should be sure to complete a first responder update, please make every effort to find a substitute when you need one, and be sure to talk to the public about all of our patrol programs (Hill, Associate, and Nordic) when you're out on the mountain. Keep thinking snow!

Eric Einspruch  
AS461

**Message from the Associate Director**

Eric Einspruch  
einsprch@teleport.com

Timberline APC's News

It is time to say once again, " they love us at Timberline!!!" We, the administration of the MHSP and the working administrators of T-line that we directly work with, had a meeting to ensure that we are all on the same page. They reiterated their love of all that we do.

A few things that came out of that meeting: (1) they now have a dress code that they want all of their employees, which includes us, to adhere to. a. Hair on males must be above the collar. b. No piercing of the face. c. No visible tattoos. Pretty simple. (2) The Ski Host program is in limbo at this time. Because of that, we may be asked to help on the off loading areas during the peak times. (3) The new lift is still being pushed by Timberline and continues to meet some resistance. Timberline asks anyone who wants to help on their website to make comments for the new lift. They would like to see quite a few positive notes from the MHSP membership.

There are still many confusions having to do with the accident form. I will try to clear some of it up (but if this turns out normal, there will still be confusion). (1) At Timberline we do not number the forms. (2)The line marked "Premise" means the individual was NOT skiing. They were in the lodges or maintenance or some other non skiing area. This does not apply to sledders or tubers. (3) The lift refers to the area they were in. If they got off the Mile and skied into Paint Brush to get hurt, they were on Stomin Norman. (4) All boards and skis have a manufactures Name and a binding Name. (5) If there was first aid completed on the mountain before being transported to the first aid room, we need the name and number of who did it and what was done. If there is not enough room, use patrollers comments or an additional sheet marked "Patrollers Comments". While we are on the subject of on the hill first aid, if you had help, all patrollers should be listed who were on the case or assisted with it. (6) When checking out a patient, make sure to specify the time they left the first aid room and where they are headed. (7) The patrollers comments should always have important factual information. Good things to have in there would be BP, pulse, LOC, O2content, comments that the Patient makes, Hill Patroller comments about the accident scene, ect,ect..

Jim has asked us to be more aware of what is going on below us as we ride up the lift. Look at the ski slopes and be aware of dangerous areas, down bamboo, jumps being made and used, trash that could cause an accident, ropes that need to be raised, tower pads that have to be brought up, and groups of people that could create a hazard. Then the next thing is to do something about it. Take a run and do one thing. Take another run and solve another problem. If we can each do one thing, we should have the hill cleaned up and looking good quickly.

I have completed writing the opening assignments for all lifts. These will be found in the Hill Captain's Book in the radio cabinet. If you are not familiar with your duties, please read your job before you go out. I have also rewritten the opening and closing assignments for the day. Realize they have been shrunk to only 2: Palmer Open and Palmer Closed. These will be used at the discretion of the daily Hill Captain and the number of patrollers available for suitable coverage.

A reminder that our sled packs go to the back of the sled with one strap across it and the handles free.

Well, I have rambled on for much too long. I am still waiting for the big snow dump to happen. Maybe it will be done by the time this hits the press. I sure hope so. I pray you all had a great Christmas Season and that you will be prepared for the new year.

**Message from the Timberline APC**

Dave Wheeler  
503-631-8410

# Committee News

**Banquet Committee** – The banquet is set for May 14<sup>th</sup> and McMenamins Crystal Ballroom in Portland. If you would like to help or just offer an idea contact one of the committee members: Dave Hornibrook, Patti Grant, Lisa Hargrave.

Message from the Vice President  
Lisa Hargrave

**Computer Committee** – We need a few valiant souls to brave the unknown in testing the new member information system and knowledge base. Contact Todd Burwell or Lisa Hargrave.

**Public Relations** – We need to get the word out about who we are, what we do and that we are looking for new members. If you would like to help or know a group that would entertain a speaker contact a member of the public relations committee: Jim Gianotti, Mac Sheldon, Karl Hoffmeister, Lisa Hargrave.

**Sustainability Committee** – We are looking for a few long-term thinkers who are interested in securing the future viability of MHSP. Key focus this year is to update the sustainability plan as needed and to develop immediate strategies for implementing the long term goals. Contact Eric Einspruch or Lisa Hargrave.

We're in the process of designing a new t-shirt, hat and coffee mug. If you have ideas or suggestions, please let one of us on the committee know and we'll run them by the Council and go from there. Contact David Locke, Jodie Jeffers, Larry Church, Karl Hofmeister Lori Bennett or Ike Isakson. We may include something from the T-line anniversary celebration as well.

Clothing Committee  
Steve Eversmeyer  
sa\_evers@hevanet.com

We'll see you at the meeting Jan. 10, please bring your checkbook. THANKS from your Clothing Committee

## **YOUR GOLF BENEFIT COMMITTEE NEEDS YOUR HELP!**

For the past eight years, we have worked 10 months out of the year to make contacts for contributors to your largest fund-raiser. We have contacted large corporations, small businesses, good golfers, bad golfers and anyone else we can think of. This has resulted in an average **contribution of \$19,500 per year.**

Ninth Annual John Keyes  
Memorial Golf Tournament

This year, we have significant goal. **A \$30,000 contribution to the Patrol.**

In order to achieve this goal, we need your help in two areas.

**Who do you know?** We need new contacts for corporate contributors. We can do the legwork - we just need a contact.

**Who do you know?** We need a lot more golfers.

**We have found that we have the best response from someone who knows a Patroller.**

So dust off your thinking caps and get back to us with names and ideas. You don't have to be a golfer to know golfers and you don't have to chase a little round ball around a pasture to come up with ideas for contributors. Remember that this benefit is for **YOU.**

We look forward to a deluge of responses!

Mark Larson  
Jerry Knowlton  
Pat Stevens

# New Member Recruitment

Lisa Hargrave, Vice President

It's going to get pretty lonely out there if we do not do more to attract new members.

Thank you to everyone who participated in getting our posters out in the community before Christmas. But POSTERS ARE NOT ENOUGH! The number one source of new members is REFERRAL BY A FRIEND.

Are you doing everything you can to talk up the ski patrol?

Do your friends, neighbors and co-workers know what you do and how much fun it is?

Are there other parents on your kid's sport teams and clubs that would like to set an example of public service to their children?

Accept the challenge this year of seriously talking to at least two people about joining Mt Hood Ski Patrol as an Associate, Hill or Nordic patroller. Use the information flyer in this newsletter to talk to others or even post it at your workplace.

Interested parties can sign up for a "shadow day" or for an early tryout by going to the website at [www.mthoodskipatrol.org](http://www.mthoodskipatrol.org) or by calling 866-828-9205 or by calling Matt Rea.

Our membership is only as large and as deep as we make it. Help make the MHSP the kind of organization you want to belong to.

# Listserve Update

Listserver Update.

Patrollers we now have all of our list servers (other than Nordic) moved to the Gorge.net system we have the following lists running

[Members@Mthoodskipatrol.org](mailto:Members@Mthoodskipatrol.org)

[Alumni@Mthoodskipatrol.org](mailto:Alumni@Mthoodskipatrol.org)

[Bikers@Mthoodskipatrol.org](mailto:Bikers@Mthoodskipatrol.org)

[Hillcaps@mthoodskipatrol.org](mailto:Hillcaps@mthoodskipatrol.org)

We expect to have fewer problems and delays with this Listserver since it is hosted on a real server, instead of a home PC.

If you were on the previous lists, you should be on the same list now, since we moved all of the members to the new listserve

**The procedure for subscribing and unsubscribing is a little different. The emails go to a special request address.**

To Subscribe to the Members list, send an e-mail to

[Members-request@Mthoodskipatrol.org](mailto:Members-request@Mthoodskipatrol.org) with the single word **SUBSCRIBE** in the **BODY** of the e-mail, (note, this used to go in the subject line)

To leave the Members list, send an e-mail to [Members-request@Mthoodskipatrol.org](mailto:Members-request@Mthoodskipatrol.org) with the single word **UNSUBSCRIBE** in the **BODY** of the e-mail, (note, this used to go in the subject line)

The rest of the lists work the the same way. i.e., [Alumni-request@Mthoodskipatrol.org](mailto:Alumni-request@Mthoodskipatrol.org) -- [Bikers@Mthoodskipatrol.org](mailto:Bikers@Mthoodskipatrol.org) Etc.

When you send an email to the new listserve, you will not get an email back with your message. Instead you will get a confirmation, with your E-mail as an attachment.

Please note that for many if not most patrollers, either REPLY or REPLY ALL, goes to the entire list. If you want to reply to an individual, please send them a separate e-mail, unless you are sure that your Reply will only go to the individual.

E-mail or call if you have problems with the new listserver.

# *Dispatch Update*

## **Dispatch Instructions for 2004-05 Season**

As in the past, Winter Season will be broken into three modules, with an additional Summer Module. The dates and requirements are slightly different than for prior years.

**2nd Module: January and February 2005.** You must predispatch a **minimum of 4 days (5 for Family Pass)**. **YOU MUST PREDISPATCH BY DECEMBER 13**, but you can make changes after that.

**3rd Module: March, April and May 2005.** You must predispatch a **minimum of 4 days, (5 for a Family Pass)**. **YOU MUST PREDISPATCH BY FEBRUARY 14**, but you can make changes after that.

**4th Module: June, July, August, September 2005.** You must predispatch a **minimum of 2 days**. **YOU MUST PREDISPATCH BY MAY 9TH**, but you can make changes after that.

**Note that the total Requirements are still 15 predispatch days for single pass and 18 predispatch days for a Family pass.** If you only predispatch the minimum days each module, you will not have enough days. You will need to **do at least 2 more days than the minimum each module**, but you have flexibility about scheduling these days. Required training days are not included in these minimums.

You should also use the Dispatch site to sign up for the required training activities such as Chairlift Evac, MTR, FRT and Sled Training, Avalanche Updates etc. Instructors should dispatch as **TR** (Trainers) for training activities. Although you signed up for FRT/Sled Updates at OEC, you can change your date on the website. Be sure to withdraw from the original date if you sign up for a different day.

Note that the FRT/Sled Update day is all day to get Green Sheet Credit. You are expected to patrol 1/2 day and do the update the other 1/2.

**Team Signups for MHM will be available soon on the Dispatch Website. Please do not sign**

**up for a MHM team until you have gotten an OK from Debbie Norvell. When you sign up for a MHM team you will automatically be dispatched for all of the Team's scheduled days.**

Please go to the Dispatch Website <http://www.mhspdispatch.org> and use the online dispatch if possible. Please spend some time looking at the different areas of the Website. It has lots of information for both Patrolling and Training days. With the search function, you can see when other patrollers are skiing. In the Master Calendar, you can see who is patrolling on a particular day, which areas are short, and which are near capacity. You can add and delete days, or request a substitute. You get the email addresses and phone numbers of the patrollers scheduled for a particular day. You can review your own skiing records and you can update your personal information.

If you absolutely cannot dispatch on-line send me a snail mail with your requested days, and I will enter them into the online system for you. Enclose a stamped, self-addressed envelope and I will mail you back a printout of your schedule.

If you are having trouble logging on to the Dispatch website, use the "Forgot Your Password" feature to have your password e-mailed to you. Remember that the passwords are case sensitive, so you must enter them the same way every time. If you still have trouble logging on, e-mail me at [Joel@SDELtd.com](mailto:Joel@SDELtd.com) and we can work on a solution.

We will make every effort to keep the ski history data up to date this season, so that you can get an accurate picture of your days skied and training completed. Please use the predispatch System so that the APCs and Pros know how many patrollers to expect, and can be proactive. Using the predispatch system will also cut down on the paper work by the MHSP administrators.

Thanks Joel Stevens and the Predispatch Committee

## *Snow News is Good News*

The Best of Times  
By Lisa Hargrave

It was the worst of times... Overcast, raining, thin cover, upper lifts running at quarter speed in the high winds. And two no-shows left us short handed to boot.

It was the best of times... In a tremendous example of the teamwork that makes patrollers special everyone stepped up to the plate like the consummate professionals they are. It was a great day! No whining, no hiding out in lift shacks, just doing the job (and more) and having fun while we were at it. Whether it was taking chairs off the lift, pulling extra bump duty while people dried out or guiding customers through the fog -- everyone was looking around for stuff that needed doing and just doing it. We even had takers for transceiver practice!

Huge thanks to Don Anstine, Brett Bender, Larry Church, Peter Cook, Eric Einspruch, Ty Easton, John Gastineau, Carol Gleason, Rod Hathaway, Shay Hossienion, John Howard, Andy Pahn, Brad

Time to think about Bluewood again. The date is set to leave Portland 4 PM Friday Feb 4, 2005 and return Sunday evening Feb 6th about 9 or 10 PM.

Price to be about \$125-135 for the weekend. Which includes Friday Dinner, bus, motel and Sunday beer. Oh yes gourmet beer is included.

**BLUEWOOD**  
**Buzz Bowman** 503-644-8283

**Message from the First Aid Chief**  
Paul Podett

**Get the full Story**

As with friends that have discussion, argument or debate, there is often more than one opinion or perception regarding the information, event or incident.

The same is true with any case you may be involved with as a patroller. There are always bystanders, family or friends that may serve as a source of information that might be helpful in your analysis of the case; Mechanism of injury/Nature of injury. Before you leave the scene or before the patient leaves the first aid room, get more information from people that may have seen the incident or who may know the patient. Get the full story and then use that information to add to your decision making. Use the addendum forms to document any other observed or historical information including names, phone numbers and quoted statements that may be a valuable source, if needed in the future.

**New Docs at Timberline**

Please help me welcome three new additions to the Timberline Doctor Patrol.

Shay Hosseinion MD, Gregory B. Melby MD and Glen R. Patrizio MD.

All Family physicians who are trending in as patrollers and are there for you to help intervene, with Advanced Life Support, if the need arises. Please call upon the Doc's to help you assess and manage your case.

Shay, Greg and Glen will be phased in and trained in OEC via an OEC bridging course over the season; however in the mean time they need your help and expertise. Please help with their patrol training by involving them in any patrol activities, daily experiences and information that would be valuable with their patrol experience.



Glen R. Patrizio MD



Gregory B. Melby MD



Shay Hosseinion MD

I would also like to thank Dr Hosseinion, who managed to negotiate, through his pharmacy department, all of our future medication for Timberline, at no cost to the patrol. This will be an incredible yearly savings for medications used by the Doc's.

**This months FAC'S Skills Brief** is hot off the press and will be include in the Patrollers pocket hand book coming out next month. Daniel Dean originally composed this information in a packet that is at the Government Camp Building and will also be distributed in the near future. My version is a summary of Daniels hand out, in a quick reference page called "General Area Procedures"

# **THE FAC'S**

## **\*\*\*\*\*Skills Brief**

### **General Area Procedures**

Check in with dispatch at Government Camp Building by 7:30 AM if unassigned. Sick call is reported respectively to AS/HC.

HC/AS morning patrol room meeting, 45 min before scheduled opening.

HC/AS; Log patrollers, distributes radio, aval transceivers/equipment and log returns. Arrange for guest passes.

**Briefing;** Daily Area Report, bump/assignments, radio/ALS/AMR procedures.

All HP should be booted and ready for duty at the beginning of the meeting.

AS, to provide additional briefing information and meets with Assoc Patrollers (AP).

**Daily general procedures HP/AS** HC/AS is first contact for any questions.

Assist in maintaining area operations and equipment.

First patroller at highest bump advise HC/AS 10-8

Start area specific log; time-in/out, snow depth, F', O2, trail open-closures, assignment completions, 10-50/10-20, time in-out, AMR contact/transfer.

Log; equipment count to RC or advise HC (Timberline).

**Minimum equipment**-Top of each lift; Traction splint, 2 sleds de-iced and positioned, one with back board. Chair evac/ avalanche gear, O2 and two patrollers maintain highest bump.

**Hill Patroller (HP)** set up/check lift line, markers, fencing tower pads and each rope line for function. Position signs and mark hazard for maximum visible affect or per area protocol.

Recheck and maintain fencing, mark hazards, every time you ride the lift or trail.

Assist AP, when possible in coordinating patient care and area operations.

**AP** meet with AS for assignments, open FAR, Prep sleds/packs, inventory, perform radio check, prepare FAR for incoming cases, check O2 and AED.

Recycle sleds and first aid equipment.

Assist HP when possible in coordinating patient care and area operations.

### **Closing**

Assignments are transmitted 1 hour before closing.

Stow equipment, sleds, fencing . Close runs per area/ Pro protocol or request.

Sweep= trail closure = "Closing" = stop and listen for any victim response.

HC calls all clear – dismissed. All patrollers sign out to AS/HC.

Debrief; What did you learn today?

Bring broken MHSP equipment to Government Camp Building and arrange for replacement.

### **MHSP (all patrollers)**

We assist the ski area with mountain operations and are volunteers.

Reorient to area, procedures, signs, gates, markers, fencing and trials,

radio FAR / ALS /procedures, every time you patrol.

Be on time to assignments, in uniform and maintain a visible, professional presence.

Keep radio transmission clear & concise.

Wear a ticket or ID if required by the area.

Park in the general public lot or car pool/shuttle when possible.

If it looks like it needs to be done, do it.

Don't know how to do it? Ask.

**Train Train Train**

# Training News

It's snowing!!!  
That's all I have to say about that.

Associate Training Director  
Bob Tise

I would like to say it is a pleasure and a privilege to serve as your associate apprentice director. Please let me know if there is anything that you need to make your patrolling experience more fulfilling or enjoyable.

I spent some days at the mountain last week and I can honestly say that our associate apprentices are showing themselves to be a top notch group of individuals. They are able to seamlessly step into the first aid room and offer a very nice level of care to our patients. They have been working with various Mentors both on the hill and in the first aid room. I believe that this approach to their training is very productive and worthwhile. I hope to see it continue.

As for Associate Apprentice/Mentor match-ups, please drop me a note and let me know if you have a specific request for a skiing/training partner and I will try to pull it together for you. Otherwise, just let me know what days you can't be on the mountain and I will make an effort to not make you work on your anniversary or your grandmother's 100<sup>th</sup> birthday. We still don't seem to have a category for you on the online dispatch so we will just have to keep on with the busted ugly spreadsheet that we have been playing with so far.

Sadly, I seem to have done something unfortunate to the most important joint in my body, my right knee, so I will not be making any turns for a while. What a drag. You may have to carry me out for first responder training.

Be sure to diligently try to fill up your training books each day that you are on the mountain. The specific tasks shown on your daily check sheets can reflect actual patient care or just practicing with the various techniques that you have learned so far. Feel free to just break out a cravat and put on a sling and swath, build up some wire splints, fake a femur fracture, or just use your imagination.

Last year's apprentice class is still selling their t-shirts. Have any of you had any ideas for a new design? I'm sort of getting bored with the same old pattern.

Now for the good news. During this module I will ask each of you to put in at least one day at Summit. They Love Us At Summit. Let's keep it that way. They are open for business and have been VERY BUSY. Let me know if you would like to put in more than one day there and I will see what I can do. (I bet they won't mind.)

We have been able to enjoy the participation of the hill apprentices in the first aid room on several days. I am also very happy with the level of first aid skill that the hill apprentices have achieved at this point in their training. Keep it up!

I think that inviting the hill apprentices into the first aid room on occasion will help to promote a more cohesive team of patrollers as the years roll on.

I hope to have the pleasure of their company in the first aid rooms at Ski Bowl and Summit as soon as we are able to open them. Thanks go out to John Gastineau for all of his help in making this happen.

Thanks again for making this such a fulfilling experience,  
Bob Tise.  
AS315

# Training News Continued

By the time this hits the web the Apprentice group should be about done with the town class (Jan 5) and be ready for the practical session on the mountain Jan. 8. There is a marathon class make up Jan. 16 at my home in Gresham.

Please contact me for directions if we haven't already spoken. 261 SE Morlan Ave., just south of Powell Blvd., off SE Cleveland Ave., about 2 blocks north of Dexter McCarty School.

For the rest of the patrol, our first refresher is set for Jan. 23. Checking the on line dispatch shows about 6 people signed up so far. We should have about 25 to 30 in each class. We'll have additional classes Feb. 26 and Mar. 19 so PLEASE use the dispatch and sign up. If you have questions about if you need the every three (3) year refresher, please contact either Matt Rea or myself. We've got good, easily checked records and can let you know.

For those of you interested in helping out with the avalanche training, we'll be having an instructor training session Jan. 29. Please contact me and I'll make sure you get the details as we work them out.

**Avalanche**  
Steve Eversmeyer

Need to brush up on your ski skills? Contact Rod Legg about the MHSP skier enhancement seminar on February 12 at Mt. Hood Meadows. Group instruction will be provided and space is

limited. Patrol jackets will not be worn and lift tickets will not be provided. Registration and additional details can be obtained by calling 503-578-2380 or sending an e-Mail to rlegg@us.ibm.com.

**Skier Enhancement Seminar**  
Rod Legg